



# Public Works Director

The City of Sheridan seeks an experienced and proactive Public Works Director to take this dynamic Department to the next level. The ideal candidate will be a logical, thoughtful leader with exceptional strategic planning skills who will help the City identify opportunities to move the community forward while honoring its past. The Public Works Director will encourage a collaborative spirit throughout the Department, building trusting relationships with staff, Council, and the community.

The City is seeking a strong and personable leader who is invested in Sheridan's future and excited by the energy, experience, and love for the community that the current staff and Council provide. The City seeks a community-minded visionary leader who wishes to become a part of this tight-knit municipality and join in their efforts to bring together public and private partners to enhance the local economy, grow a balanced community, and continue to elevate the experience.

The City desires a Public Works Director who can articulate Sheridan's vision, strategic direction, and values, uniting Department staff with a shared sense of purpose through collaborative efforts and encouraging a high-performance atmosphere that is focused on success.

The Public Works Department has experienced, skilled, and dedicated staff members who are passionate about doing their jobs with excellence. The Public Works Director should build a strong rapport with employees and must be able to delegate with clarity and authority. Accessible and approachable, the successful candidate will embrace the welcoming community relations culture of Sheridan including maintaining a high level of civic involvement. Excellent communication and presentation skills are essential, as the Public Works Director interacts regularly with internal staff, City Council and the public.

The Public Works Director must work well with Community stakeholders, encouraging community civility and building positive relationships with Sheridan's local businesses, and community organizations. The City desires a committed leader who will appreciate Sheridan's unique culture and truly embrace the community's lifestyle. The position reports directly to the City Administrator

## EDUCATION AND EXPERIENCE

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A Bachelor's degree in a related field is required, but an equivalent combination of education and experience may be considered. A minimum of 8 years of related experience and at least three years of management experience is essential. PE certification is preferred, but not required.

## COMPENSATION AND BENEFITS

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- **\$95,972 - \$126,135 DOQ**
- 80-85% Medical for employee and dependents
- 100% Dental for employee and dependents
- Health Savings Account
- Life Insurance
- Wyoming State Retirement System
- 10 paid holidays per year
- Vacation days per year based on past experience and years of service
- 12 days of sick leave accrual per year

**To Apply:** The City is being assisted in this search by KRW Associates, LLC. Applications will be accepted electronically until **October 31, 2017** by KRW Associates, LLC, [apply@krw-associates.com](mailto:apply@krw-associates.com) and must include a cover letter, resume (with salary history), and 4 professional references.

**Questions** should be directed to Lorne Kramer, KRW Associates Managing Partner at [info@krw-associates.com](mailto:info@krw-associates.com) or (719) 310-8960; or Senior Associate Susan Eaton at [info@krw-associates.com](mailto:info@krw-associates.com) or (303) 377-9675.

*The City of Sheridan is an equal opportunity employer.*